



# EURO CROSS INTERNATIONAL PVT. LTD

Your Reliable Partner in Recruitment



## BUSINESS PROFILE

Committed to Providing Global Work Opportunities Ethically  
and with Integrity!

RBA Certified Company

LICENSE NUMBER 995/2068/2069

# COMPANY PROFILE

## **Name:**

Euro Cross International Pvt. Ltd.

**Registration Authority:** Ministry of Labor, Employment and Social Security, Department of Foreign Employment of Nepal

**License No:** 995/068/069

## **Member:**

Nepal Association of Foreign Employment Agencies

## **Capital Structures:**

Authorized-5 Million Nepalese Rupees

Paid- UP- 3 Million Nepalese Rupees

Issued- 3 Million Nepalese Rupees

## **Member:**

Nepal Association of Foreign Employment Agencies

## **Official Banks:**

Prime Commercial Bank

Global IME Bank

Prabhu Bank



## WHY CHOOSE Euro Cross International

### **MANY ADVANTAGES & EASY RECRUITMENT PROCEDURE**

#### **Professional Employees Solutions**

We supply highly qualified workers from Asian countries for any industry. Our main areas of interest includes construction, agriculture, hospitality, cleaning, and IT.

#### **Solutions for Unskilled Employees**

Unskilled labor and general labor are available through Euro Cross for any industry. From Nepal, Bangladesh, India, Pakistan, and many other countries we chose unskilled labor.

**25+**  
**Years Experience**

**10+**  
**Countries we served**

**10,000+**  
**Manpower recruited**

**200+**  
**Our Happy Clients**



# About Us.

## Introduction

Euro Cross International Pvt. Ltd. is one of the leading and reputed government-approved recruitment agencies. This recruitment agency was established and registered by the Government of Nepal, under the Ministry of Labor, with license number 995/2068/2069, and is operated by an experienced and enthusiastic young team. We have been recognized as the pioneer recruitment agency in the field of human resources placement services.

We have developed excellent working relationships with major international and national companies in the Middle East and Southeast Asia.



This

Certificate of Attendance

is hereby awarded to

**MR. SANO KAJI THAPA**

From: EUROCROSS INTERNATIONAL PVT. LTD.

for attending the

**RBA Labor Agency Training on Ethical Recruitment**

conducted on 4-5 December 2017

in Medan, Indonesia

Certificate#: 852178

## RBA Certified Company

Signed:

Robert Lederer  
Executive Director, Responsible Business Alliance



Maria Minda Isabel Apostol  
CEO, The FAIR Hiring Initiative, Inc.

# The Organization.



**MR. SANO KAJI THAPA**  
**FOUNDER & DIRECTOR, CHAIRMAN**

It is with great pride and gratitude that I welcome you to Euro Cross. Since our establishment, our mission has been clear: to connect Nepal's talented workforce with the right opportunities, both at home and abroad, while upholding the highest standards of ethics, professionalism, and care.

At Euro Cross, we are committed to fair recruitment practices, transparent processes, and continuous improvement in our services. Our dedicated team works tirelessly to ensure that both employers and candidates receive the best possible experience and results.



**MR. KESHAB RAJ BHANIYA**  
**MARKETING DIRECTOR**

We believe recruitment is more than just matching skills to jobs; it is about building futures, empowering individuals, and contributing to the development of families, communities, and our nation. Every worker we send abroad carries not just their dreams, but also the hopes of their loved ones – a responsibility we take very seriously.

As we continue to expand our network and enhance our capabilities, our focus remains on excellence, innovation, and mutual success. I extend my sincere appreciation to all who have placed their confidence in us and invite you to join us in building a brighter future for Nepal's workforce and global industries alike.

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# SUCCESS STORIES

## Domestic and Household Staffs

We take pride in offering our years of experiences in recruiting skilled employees in the field of domestic workers, babysitters, old age care, house & building cleaning, housekeepers, caregivers. We are one of the trusted recruiting agencies in Nepal in terms of providing human resources as household staff in Gulf and Europe countries.

We are also a proud license holder of supplying human resources as house maids. In all these years of service, we have been fortunate enough to serve many human resources who wanted to work as household staffs abroad. Credit goes to the Nepalese employees who went abroad and did amazing job in their fields. We have received overwhelming messages from all our tied up associates.



Well, our recruiting process has been effective regarding the recruitment of eligible and qualified candidates. It is understandable that unskilled human resources would prefer to apply to work as a house maid. As a result, we receive many queries regarding their probability of working abroad. We then follow our recruitment process and only recruit eligible candidates.



# Excellent Policies for Serving qualified employees

We provide you with qualified personnel for your organization's development.

## BUILDING MAINTENANCE & CONSTRUCTION

- Electricians/Helper
- Plumbers/Helper
- Welder- Electric & Gas
- Steel Fixers/Foremen
- Pipe Fitters/Helper
- Carpenters (Finishing and Shuttering)
- Electronic Technicians/Helper
- Painters (Spray Wall)/Helper
- Scaffolder/Helper
- Mason – Foreman
- Mason – Construction Helpers
- Mason – Brick Layers
- Mason – Tile/Marble Fitter

## SECURITY GUARDS

- Security Officer
- Security Supervisor
- Ex-British Gurkha Army
- Ex-Indian Gurkha Army
- Ex-Nepalese Army
- Ex-Nepal Police
- Civil Security Guard
- Body Guard
- Watch Man & many more

## GARMENTS AND TEXTILE

- Production Managers
- Supervisors/ Pattern Makers
- Cutting Masters/ Tailors
- Checkers/ Helpers





## HOTEL AND CATERING STAFF

- Manager and Assistant. Manager
- Restaurant Captain
- Barman / Coffee maker
- Cook / Chef / Master Chef
- Asst. Cooks / Waiters / Stewards
- Food and Beverage Manager
- Bakers / Barman / Kitchen Helpers
- Dishwasher men / Laundrymen
- Pressmen / Janitors/ Housekeepers
- Room makers / Office Boys

## VEHICLE/HEAVY DRIVER

- Light Vehicle Drivers
- Car/Van/Minibus Drivers
- Heavy Equipment Operators
- Truck/Lorry/Trailer/Forklift
- Crane Operator
- Motor/ Grader/Dozer
- Backhoe Operator / Roller Operators
- Bulldozer Operator / Scrapper Operator
- Auto Mechanic / Diesel Mechanics
- Heavy Duty Mechanic

## UN-SKILLED

- General Laborers
- Cleaners/Sweepers/Helpers
- Agricultural / Farmers/Field Plantation
- Watchmen/Guards
- Peon/Office Boy
- Airport Loaders
- Industries Labor
- Dairy Workers and Salesmen & others

## PROFESSIONALS

- Engineers: Civil / Electrical / Mechanical / Electronic / Telecom /Computer/IT
- Architects/Planners, Construction Managers, Inspector/Officer, Planning/Cost
- Doctor, Medical Consultants, General Specialist,/ Physicians /Surgeons /Gynecologist /Physiotherapist

# Clients

## ROMANIA

- Navon Jobs SRL

## KUWAIT

- Joan & Janan Ladies Tailoring Store
- Covert General Trading & Construction
- Arabi Energy & Technology Company

## JORDAN

- Ajwaa recruitment Co
- Nations Company for Housemaid
- Al Aman Recruitment
- Darat Al Hafnawi Agency
- Al Munal Recruitment & Manpower Supply Co
- Al Jamal Trading Agency

## POLAND

- Nikomann SP Z.O.O

## SAUDI ARABIA

- Al Wefaq Rent A Car
- Al Musruk Food Factory
- Al Majal Al Arabi Group
- Faisal Al Suheli
- Thahlan Plastic Factory
- Adwaa Al-Khater
- Iti Construction
- Toledo Trading H. Al- Rasheed Co.
- Al Waha Cooler
- Salem M. Al- Duwain Est.

## UNITED ARAB EMIRATES (UAE)

- Rak Security Ras Al Khaimah
- Transform Body, Dubai
- Al Human Public Relations
- Emrill Service Llc
- Mustafa Furniture Llc
- Moven Pick Hotel
- Hilton Hotel
- California Hotel
- PowerPoint UAE
- Sugar Urban UAE
- Asrar Banat Lades Salon
- Bon Food Llc
- Infinity Garment
- Local Guard Group
- Fujairah Plastic Factory
- Securi Guard Middle East
- China State Construction Engrg.corp.
- Basatin Landscaoing Llc
- Gulf Fadalty
- Al International

## CYPRUS

- Anost Employment Service Ltd
- C & C private employment agency
- Pavolos Balalus Pvt Employment Agency
- Theo employment and travel ltd
- Sol fe solumaeu consulting services ltd
- Orthodox Employment Bureau Ltd
- V. Vernava employment agency
- Zodiac Employment Agency

## UNITED ARAB EMIRATES (UAE)

- Al Deem Ladies Saloon
- Al Kabayel Oasis
- China Petroleum Jining Chemical
- Valtrans
- Madhu Ladies Saloon
- Al Haitham Gen Maintenance
- Al Kashka Ladies Saloon
- Tasnim Sprl Fze
- Prozinco Meadle East
- The Heaven
- Abu Dhabi Building Construction
- Cleaning and Technical FFCO Group
- Edens Spa Center
- Petuna Ladies Spa Center
- The Retreat Ladies Beauty Salon
- Emirates Group Security



# Clients

## QATAR

- Redlinks International Wll
- Al Jaber Company (Alec)
- Kamal Trading and Contracting Wll
- Qdcpc
- Petro To Fast Food
- Cmtc
- Edens Trading And Cont
- Faisal Al Ibharm
- Arab Center
- International Medical Co.
- Certificate Trading And Contracting
- Al Afifi Engineering And Trading Co.
- Redlinks Construction Wll
- Airomax International Wll
- Q Easy Deal
- Eyjad Trading And Contracting
- Sandat Construction
- First Agriculture
- Al Taif Trad. Est
- Grand Regal Hotel
- Kurku General Services
- Sealine Contracting and Trading
- Best Beautiful Center
- Muhammed Hadi Real Estate And Contracting
- Intend Trading
- Al Hasba Decorating
- La Vialla Hospitality
- Peregrine Project And Solution
- International Gulf Trading
- Overseas Recruitment Services Doha- Qatar
- Qatar Power Construction
- Viatic Engineering
- Al Rawabi Group
- Jbk Controls
- Swat Trading Co.
- Al Sulaiaman Real Estate
- Al Muftah Rent A Car
- Al Andalus Factory
- Peregrine Project And Solution
- International Gulf Trading
- Overseas Recruitment Services
- Qatar Power Construction
- Viatic Engineering
- Al Rawabi Group
- Jbk Controls
- Swat Trading Co.
- Al Sulaiaman Real Estate
- Al Muftah Rent A Car
- Al Andalus Factory
- Majestic Cleaning Co.
- Pillar Cleaning Company
- Al Safa Hotel And Suites
- Liwan Hotel and Suites
- Al Zukroof Trading And Contracting
- Build in Group Companies
- Al Zaman Exchange Group
- Al Khair Restaurant
- Al Watania Steel Co.
- Hi Wash Car Cleaners Co.
- Fai Hospitality
- Eden Trading And Contracting
- E2e Group of Companies For Cargo Services
- Al Hassan International Group
- Lightning Elect mechanical trading.
- Ai Jassim Group
- Al Mushrieb Group og Hotel
- Taleen Trading & Cleaning Co.
- Yalla Transport And Sister Concern-Al
- Misnad Rifaat
- Lucas/ Kronus/ Venus Engineering Group
- Lightning Electromechanical Trad
- Ai Jassim Group
- Al Mushrieb Group og Hotel
- Taleen Trading & Cleaning Co.
- Ideal Marketing & Services Co.
- Yatco Trading. & Cont.
- Yacoob Trading. & Cont
- Amlak Trading. & Cont.
- Amlak Trading & Cont. Sister Concern Senet
- Technology Solutions
- Shoosh Marble & Granite Co.

## QATAR

- Gulf Star Group
- Interior Design Garden Division
- Build In Trading and Contracting
- Rainbow Qatar
- Ifc (Int.Food Concepts)
- Al Jaleel Trad Group
- Proactive Technical Supplies
- Transworld Trading and Cont.
- Prosperous Qatar W.L.L.
- Green Points Ready Mix
- Al Ghrair Ready Mix
- Al Khalid Ready Mix
- MJK Group (Gulf Ready Mix)
- Fahad Bin Abdullah Ready Mix
- Qatar Securities
- United Group
- Al Taleb Group
- Allied Group
- Qatar Cement Co.
- Ezzan Holdings- Hotel & Suites And Real Estate
- Horizon Hotel
- Capital Hotel
- Al Jabri Restaurants And Sweets
- Intertec Group
- Al Danah Trading. & Contg Co. (Fauchon Group)
- Best Contractors Co.
- Naffco Fire Fighting Co.
- Al Qamro Holding Group
- Nable Trading. & Contg. Co.
- Retaj Qatar Trading Co.
- Qatar Caterers & Contractors (Qcc)
- Al Muthanna Telecommunications Services
- Kafood Group- Trading. & Cont.
- Imar Trading And Contracting And Sister
- Concern Cmt company
- Fire And Safety Trading. & Cont.
- Noorco
- Arabilla Trading Nad Cont
- Peak Trading And Cont
- Solar Qatar
- Regency Shopping Complex
- Greenway Transport Co.
- Gulf Flag Co. For Readymix And Blocks
- Manufacturing
- Interior Design And Landscaping Co.
- Jumbo Electronics
- Hassanesco Trading And Contracting
- Gokulam Park Hotel
- Nable Trdg. & Contg. Co.
- Retaj Qatar Trading Co.
- Qatar Caterers & Contractors (Qcc)
- Al Muthanna Telecommunications Services
- Kafood Group- Trading. & Cont.
- Imar Trading And Contracting And Sister
- Concern Cmt company
- Fire And Safety Trading. & Cont.



## MALAYSIA

- Brightway Holdings Sdn Bhd
- Victica Resources Sdn Bhd
- Cosma Glove Sdn Bhd
- La Glove Sdn Bhd
- Jcy Corporatiuon Sdn Bhd
- Ggs Sdn Bhd
- Lega Prakasha Sdn Bhd
- Zamira Sdn Bhd
- M.J.Top Sdn Bhd
- Belanjati Sdn Bhd
- Gorkha Security Service Sdn Bhd
- Metro Facilities
- New Billion Industries
- Sony Corporation Sdn Bhd
- Wrp Gloves Sdn Bhd
- Manufacturing Sdn Bhd
- Triplus Tools and Dies Sdn Bhd
- Tss Security Serv
- Sh Success
- Vbc Electro-Heat Sdn Bhd
- Pyramid Lane(M) Sdn Bhd
- Perniagaan Haji Ismal Group Sdn Bhd
- Dnka Maintenance & Management Services
- Balquis Textile and Manufacturing Sdn Bhd
- Tkh Industries Sdn Bhd
- Berkat Tuah Foodstuff
- Emerge Manufacturing Sdn Bhd
- Chaya Mala Enterprise
- Syed Global Manufacturing
- Hartalega Glove
- Latexx Manufacturing Sdn Bhd
- Total E & E Industries Sdn Bhd
- Oreintal Food Sdn.Bhd
- Stamp Plus Sdn Bhd
- Water World Sdn.Bhd
- Triplus Industries Sdn.Bhd
- Ski Corporation
- Acme Security Sdn.Bhd
- SEE Guard Sdn. Bhd
- KI Riya Industry
- Bipro Sdn Bhd
- Hock Land Engineering
- Wheel's co Furniture
- Nippon Electric Glass (Malaysia) Sdn.Bhd
- Uppal Aimed Guard Security Sdn.Bhd
- AHS Security Sdn.Bhd
- Mukta Fin Security Sdn Bhd
- Security Team Sdn Bhd
- Masbero Trading and Contracting
- Kbm Group, Champion Cleaning Services &
- The Springfield Kindergarten
- Sal Trad. & Cont.
- Samurai Mnc Co.
- Fast Heavy Equipment & Drilling Co.
- Petro Build Co.
- Qatar Engineering House Group
- Decortip Trad. Furniture & Décor Co.
- Elegant Cleaning Co.
- Fleet Trad. & Transportation Co.
- Extreme Technology
- Seattle Contracting
- Al Tamim Cont.Co
- Ottawa Cont. & Trad.
- Al Attiya Group
- United Aluminum Co.
- Infinity Decoration Co.
- Qatar Modern Maintenance Cleaning Co.
- Al Zamalak Cleaning Co.
- Al Suwari & Al Fasiel Holdings Co.
- Al Afifi Engineering & Trading. Co.



# Clients



## MISSION

The company is dedicated to maintain a high level of competency, professionalism, and satisfaction. We aim to maintain industry leadership and improve the relationship between clients and candidates by taking the following measures

- Recruiting qualified applications.
- Making systematic and efficient shortlisting of applications before forwarding the list to the Employing Company and helping in removing the unnecessary delay.
- Facilitating prompt hiring and deployment.
- Maintaining harmonious relationships with agents, employers and applicants.
- Conducting research and taking initiative to fulfill our goals.

## VISION

We aspire to be the top Manpower Company in Nepal by deploying the qualified workers to various countries in the world. We aim to create mutually beneficial relationship with employers and workers.

## PROJECT-BASED HIRING

For both short- and long-term projects, Euro Cross provides specialist Project-Based Hiring services to assist you in finding the best candidates. We are aware that competent workers are essential to the success of the project. Our staff locates, hires, and integrates experts with the particular knowledge you want, guaranteeing the smooth completion of your projects.

# License Documents

5125223

Government of Nepal  
Ministry of Industry  
**Office of the Company Registrar**  
**COMPANY REGISTRATION CERTIFICATE**  
Registration No.: 81749/067/068

This Certificate has been issued to M/S Euro Cross International Private Limited having incorporated it on Tuesday of the 22<sup>nd</sup> day of the month March, 2011 pursuant to sub-section (1) of section 5 of the Companies Act, 2006 AD.

Sd.  
Asst. Registrar

Date: -2011/03/22 AD

**Terms:** The business as per the objectives of the Company should be carried out only after obtaining permission from the concerned body which is to be obtained in accordance with the law because the registration of the Company shall not be deemed to have also been granted license for implementation of the objectives.

*(Signature and Stamp of the Registrar)*

Distributed by:  
Nepal Notary Public Council  
S.N. 5195264

Government of Nepal  
Ministry of Finance  
**Department of Inland Revenue**

**PERMANENT ACCOUNT NUMBER (PAN) REGISTRATION CERTIFICATE**

Date: 23 03 2011 A.D.  
Date of value added tax registration: Day Month Year

PAN: 3 0 4 9 6 1 1 2 0 5  
Inland Revenue Office: Kathmandu-1

Transaction Name: Euro Cross International Pvt. Ltd.  
Type of Taxpayer: Private Limited  
Address: Ward No.34, Baneshwor  
Metropolitan: K.M.C.,  
Kathmandu  
Business Activity: Foreign employment.

Sd.  
Signature of Tax Officer

Taxpayer's signature

**Duties to be observed by the taxpayer**

- Bill invoice should compulsorily be issued while carrying on business.
- Those registered in VAT should submit monthly balance sheet and VAT within 25 days of completion of tax period (monthly or bi-monthly or four-monthly).
- Save as otherwise required, those doing business, liable to pay excise duty, should submit monthly balance sheet and pay excise duty within 25 days of completion of every month.
- Income statement of every fiscal year should be submitted within the last day of Acharj (Mid October).
- If statement and tax are not paid in time, interest, charge and fine should be imposed.
- This certificate should be displayed for all at the business place or main office.
- For any confusion, contact the office.

*(Notary Seal and Stamp)*

Government of Nepal  
Ministry of Labor Employment and Social Security  
Department of Foreign Employment  
**Licence**

Licence No.: 995/068/069 Date: 2011/07/20 A.D.

Euro Cross International Pvt. Ltd. is allowed to conduct foreign employment business under the Foreign Employment Act, 2064 and Foreign Employment Regulations, 2064. This licence has been granted.

Of the licensing authority:  
Signature: Sd.  
Name: Narendranaj Sharma  
Designation: Director General  
Date: 2011/07/20 A.D.

Date of Renewal	Renewal Valid Date	Renewal Fee	Additional Renewal Fee	Signature & Date of Renewal Officer
2011/07/15 A.D.	Mid July 2024	30,000.00	-	Sd.
2024/09/04 A.D.	Mid July 2025	10,000.00	10,000.00	Sd.

**Conditions:**

1. It is not allowed to open a branch office without taking approval.
2. Workers may not be sent to any country other than the licensed country under any conditions.
3. In addition to the provisions in the prevailing laws and regulations, the Government of Nepal should follow the instructions given from time to time.

*(Signature and Stamp of the Licensing Authority)*

Distributed by:  
Nepal Notary Public Council  
S.N. 6109104

Government of Nepal  
Ministry of Labor, Employment and Social Security  
Department of Foreign Employment

Licence No.: 995/068/069 Date: 2068/04/04 B.S.  
(July 20, 2011 A.D.)

**LICENCE**

This Licence has been issued to the Euro Cross International Pvt. Ltd., authorizing to operate Foreign Employment Services subject to the terms and condition mentioned in this Licence, Foreign Employment Act, 2064 (2007) and Regulation 2064 (2007).

Issuing Authority  
Name: Narendranaj Sharma  
Designation: Director General  
Signature: Sd.  
Date: 2068/04/09 B.S.  
(July 25, 2011 A.D.)

*(Notary Seal and Stamp)*

"Connecting Nepal's Talent with Global Opportunities."






**EURO CROSS**  
INTERNATIONAL PVT. LTD



# BUSINESS PROFILE

## CONTACT US

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